



RISE Up (Respect, Inclusion, Safety and Equity in the Construction Trades) provides industry best practice workplace consulting and training to help organizations create an environment of productivity, safety and equity. RISE Up provides tools for employers designed to foster safety, cooperation and trust between workers, making employees more productive in the process.

RISE Up is a customizable, best-practice based program designed to support employers in reducing and eliminating incidents that jeopardize employee safety and productivity due to inappropriate behavior in the workplace. The program promotes inclusion and equity best practices that increase the recruitment and retention of a diverse workforce.

The RISE Up Program includes technical assistance and training in the following areas:



❖ **Educate Leadership**

- Executive Team Training & Coaching
- Organizational Equity Assessment
- Manager Training



❖ **Listen to Your People**

- Employee Surveys
- Third Party Reporting



❖ **Form a Culture Committee**



❖ **Provide Mentorship & Leadership Development**

- Train Mentors
- Create Accountability
- Reverse Mentoring



❖ **Training for all staff**

- Worker Training
- Bystander Intervention
- Implicit Bias
- Job Box Talks



❖ **Measure Results!**

- Don't Stop at Recruitment
- Vertical & Horizontal
- Tell the Story

RISE Up can help you develop a plan to recruit, promote and retain a diverse workforce while increasing your bottom line. Contact riseup@anewaop.org or go to www.riseup4equity.org.